



osborne  
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## Who We Are

Osborne Richardson are recruitment experts to the Food Manufacturing Sector since 2013.

This year, we've made the bold and exciting decision to specialise exclusively in Quality Assurance (QA) and Technical roles within the sector. This focused approach allows us to deliver even greater value by becoming true experts in these critical areas.

We've built an extensive network of highly skilled professionals and stay ahead of industry trends, ensuring we provide the best talent and advice for your business.



# Read on for a snapshot of recently interviewed candidates...

# Quality Assurance

On this page, you'll find anonymous profiles of our top-quality Quality Assurance candidates. Each candidate has been thoroughly interviewed, vetted, and approved by our highly experienced team. All possess valuable experience within the Food Manufacturing sector. For more details, simply reply to the consultant who shared this with you.

## QA Manager - Melbourne

**Our Ref: OR/000771**

- 9yrs+ Exp in QA & FSQ, specialising in Dairy
- GMP and HACCP
- Salary: c\$160,00/\$170,000 + Super
- Availability: 4 weeks

## GM Quality - Brisbane

**Our Ref: OR/0001367**

- 20yrs+ exp high-risk exposure - fresh produce
- Managed multi sites
- Salary: \$200k + super
- Availability: Immediate start

## QA Manager - Sydney

**Our Ref: OR/000386**

- 5 years experience as a QAM
- Experienced across flavours & ingredients
- Retailer audit experience
- Excellent communication skills

## QA Coordinator - Melbourne

**Our Ref: OR/0001973**

- Deep knowledge of Food Safety & Compliance
- Attention to detail & problem-solving
- Strong leadership & communication skills
- Process improvement & continuous learning
- Resilience & adaptability

## National Quality Manager - Sydney

**Our Ref: OR/23738264**

- 10yrs+ exp high-risk exposure - fresh produce, meat & ready-to-eat
- Managed multi sites nationally
- Salary: \$200k + super
- Availability: Immediate start

## QA Officer - Melbourne

**Our Ref: OR/001156**

- Understanding of Food Safety & Compliance
- Good communication & teamwork
- Experience in bakery/milling
- Eager to learn

## QA Manager - Sydney

**Our Ref: OR/008971**

- 9yrs+ exp high-risk exposure - poultry & ready-to-eat, sous vide + NPD
- FSQA, GMP
- Salary: \$160k + super
- Availability: Immediate start

## Managing Director FSQA - Brisbane

**Our Ref: OR/30081028**

- Outstanding candidate - 24yrs+ FSQA
- Leadership roles in regional/global settings
- Passionate advocate for food safety
- Salary: Negotiable
- Availability: Immediate start

## QA Co-ordinator - Sydney

**Our Ref: OR/0085123**

- 5yrs+ in milling/bakery products
- Implementation of QA policies
- Monthly Food Safety & GMP Audits
- Salary: \$90k + super
- Availability: 4 weeks notice

# New Product Development

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## **NPD Manager - Brisbane**

**Our Ref: OR/0004876**

- 7yrs+ exp - plant based protein/foods
- NPD for in-house + contract manufacturing
- Exp in R&D tax grant reports/submission
- Salary: Open to salary
- Availability: 4 weeks notice

## **Product Developer - Sydney**

**Our Ref: OR/000893**

- Ready-meals experience
- Strong understanding of Food Science and ingredient functionality
- Project Management skills
- Market awareness & consumer insights exp

## **Food Technologist - Melbourne**

**Our Ref: OR/001432**

- Strong expertise across Bakery Science & Formulation - 10yrs+
- Food Safety Expert
- Strong Communication skills
- Process driven

## **Exec Chef/NPD - Brisbane**

**Our Ref: OR/00035747**

- 15yrs QSR & contract manufacturing specialist
- Develop new recipes, formulas & product concept
- Salary: \$100k + super
- Availability: 4 weeks notice

## **Senior Product Developer - Brisbane**

**Our Ref: OR/000873**

- 7yrs+ in Fresh produce & smallgoods exp
- Highly exp in new food trends, modifying existing products
- Salary: \$110k + super
- Availability: 4 weeks notice

## **Product Implementation Mgr - Brisbane**

**Our Ref: OR/0001796**

- 7yrs+ across bakery, meat & plant-based products
- Managing timelines/budgets for product launches
- Salary: \$130k + super
- Availability: 4 weeks notice

## **R&D Specialist - Sydney**

**Our Ref: OR/0009167**

- 15 years plus chicken value add exp
- Marinated, coated & convenience meals
- Food Science Degree
- Strong communications skills
- Packaging expert

## **Graduate Food Technologist - Flex**

**Our Ref: OR/0001765**

- Food Science Degree 2024
- Strong understanding of formulations and ingredients
- Hands on and willing to learn
- Good Teamwork and comms

## **National NPD Mgr - Melbourne**

**Our Ref: OR/0006754**

- Launched food products across multi categories
- Industry expert
- Leadership and cross functional collaboration
- Problem Solver

# Health and Safety

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## Health & Safety Mgr - Sydney

**Our Ref: OR/000297**

- 18yrs+ OHSE professional
- Managed a new commissioned site with 1000+ employees/contractors
- Hands-on; strong interpersonal skills
- Salary: \$170k + super
- Availability: Mid-February 2025

## Health & Safety Mgr - Sydney

**Our Ref: OR/0003398**

- 10yrs+ in food WHS
- Proven track record in WHS & QM
- Conducts audits & risk assessments
- Salary: \$140k + super
- Availability: 4 weeks notice

## WHS Mgr - Sydney

**Our Ref: OR/000369**

- Qualified WHS professional in food, transport, logistics + blue collar environments
- Developed & implemented WHS systems
- Salary: \$150k + super
- Availability: 4 weeks notice

## OHS Executive - Brisbane

**Our Ref: OR/0006897**

- 10yrs+ diverse HSE exp with multiple multinational food companies
- Strategic HSE management, auditing, incident investigation/training
- Salary: \$130k + super
- Availability: 4 weeks notice

## Health & Safety Specialist - Melbourne

**Our Ref: OR/000812459**

- Seasoned specialist in OHSE + licensed electrical contractor
- Managed large FMCG sites across multiple states
- Investigates workplace incidents, toolbox & audits
- Salary: \$140k + super

## HSE Mgr - Sydney

**Our Ref: OR/0096316**

- 20yrs expertise in HS laws, WorkSafe Vic, HACCP, GPM
- Risk assessment & incident prevention
- Strong communicator - get's buy in!
- Problem solver
- Salary: \$160k + super
- Availability: 2 weeks notice

# Meet our team



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